SINGLE PAYER MYTH BUSTER

THE MYTH

"Workers will lose their 'Cadillac' plans."

THE FACT

No one loses. Everyone gets a "Cadillac" plan, for life. For decades, unions gave up raises to keep top-tier health plans, and those plans cost more every year, eating away at take-home pay. Only National Improved Medicare for All (bill H.R. 3069 in the United States House of Representatives) covers everyone, from birth to end of life, with all the care they need and no out-of-pocket costs.

WHY UNIONS WIN

H.R. 3069 takes healthcare off the bargaining table and gives every worker the best coverage. Here is how.

1. **Everyone gets a "Cadillac" plan.** All medically needed care: doctor and hospital care, dental, vision, prescription drugs, mental health, and long-term care.
2. **No more out-of-pocket costs.** No premiums, copays, deductibles, or extra bills.
3. **Bargain for more.** With healthcare off the table, unions can fight for higher wages, stronger pensions, safer working conditions, and better leave.
4. **Strikers keep their care.** Bosses can no longer threaten to cut health benefits during a contract fight or strike. Workers and their families stay covered.
5. **Retirees are protected.** No more fighting off Medicare Advantage or worrying about the "Medigap" plan they were promised. Retired or not, everyone is covered.

WHAT H.R. 3069 WILL DO

- ✓ **Put money back in paychecks.** Unions will bargain to move what employers spent on premiums into workers' pay.
- ✓ **End the raises-for-benefits trade-off.** Workers no longer give up wage increases just to keep their health plan.
- ✓ **Fund hospitals for patients, not profits.** Steady yearly funding (global budgets) keeps hospitals open. A "Cadillac" plan is of little use without working hospitals.
- ✓ **Lift up working families.** A big economic boost for women, minorities, and all working people.
- ✓ **Make labor stronger.** Boosts union power and organizing by showing unions fight for everyone, not just their own members.
- ✓ **Protect displaced workers.** A just transition for 1 million health insurance workers who will likely lose their jobs as a result of H.R. 3069: 1% of the national healthcare budget for 5 years for wage replacement, retirement benefits, job training and placement, preferential hiring, and education.

THE BOTTOM LINE

Workers don't lose their "Cadillac" plans. Everyone gets one. With healthcare off the table, unions can win back what workers gave up for decades: higher wages, stronger pensions, and safer jobs.

CONTACT US

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Questions, comments, or ready to get involved: email us.